



Amendment OHS Policy

Issue #: 1

Revision #: 1

Record

Reviewed by: Michael Tozer

Approved by: Michael Harford

2.2 Occupational Health and Safety (OHS) Policy

Blended Services Group Pty Ltd is committed to prevention of work-related injury and ill health of its staff, contractors and visitor within its working environment. It is our policy to ensure that any work carried out within the scope of the business is conducted in compliance with the HSEQMS and complies with all applicable regulatory requirements.

Emphasis will be placed on effective management ensuring a systematic approach to the identification of risks using a hierarchy of controls and, the allocation of financial and physical resources to control these risks. In order to deliver these responsibilities Blended Services Group Pty Ltd undertakes to:

- Maintain a safe and healthy place of work by providing plant, equipment and systems of work which reduces risks to people’s health and safety;
- Promote OHS awareness within the company and encourage workers to participate in the decision-making processes within the HSEQMS;
- Ensure compliance with all relevant safety legislation, regulations, codes of practice and other requirements associated with our operations;
- Where any process or service is outsourced Blended Services Group Pty Ltd will determine criteria and methods of control to ensure conformity to our requirements and regulatory authorities.
- Arrange for the effective planning, organisation, control, monitoring and review of preventative and protective measures;
- Have in place a framework for setting and reviewing our OHS objectives and targets;
- Train, educate and inform our workers about OHS issues that may affect their work; and
- Commit to reporting OHS performance with measurable targets to ensure continued improvement.

Mike Tozer, COO, has been appointed as the Management Representative for the purposes of the HSEQMS. The Management Representative has the full support of Blended Services Group Pty Ltd to establish, implement and maintain the HSEQMS in accordance with this manual, AS/NZS 4801:2001, AS/NZS ISO 45001:2018 and other applicable regulations, standards and guidance.

Date: June 2024

Signature:

Endorsement of the HSEQ Policy and Management Representative.

Reference	Title and Description
Document # HSEQ00001	HSEQMS Manual
Document # HSEQ00003	OHS Policy